

Governance Committee Minutes

High Hopes Therapeutic Riding

2.20.18

Attending: B. E. Ballard, Alison Z. Darrell, Mark Fader, Andy Russell, Carol Ryland, Roger Smith, Kitty Stalsburg and Sarah Hill Canning

Slate for 2018-19: We discussed the slate for 2018-19. Our two incoming Trustee prospects are all set to go. We discussed the slate and included on our conversation the suggestions from John Catlett. One of our biggest concerns is finding someone to be Treasurer, so that Debbie Welles can have some relief. Sarah will have another conversation about the Slate with John Catlett and circle back, so we can bring the Slate forward.

Orientation: We talked about the present Mentoring Program. We think it is a good idea and it is working. We discussed Mentors for Gary Rogers and Greg Varga. We are hoping to include past Trustees as Mentors. This will do two things, it will get excellent Mentors, who know their material and the Organization and it keeps past Trustees involved and *active*. We were thinking of asking Mac Mummert to mentor Greg Varga and we thought of Laurie Laterza or Barbara E. Ballard for Gary Rogers.

Trustee Evaluation Survey from the Country School: We discussed the idea of the Survey. The Country School Survey is a start, obviously, they were striving for different things in their survey but it is a very good jumping off point. Mark Fader said he could get a copy of The Williams School Survey for us. The idea of sending a survey would be to complement the Board Survey and be used as a Board educational tool. This one would pose different questions and be more of a personal assessment. We might ask for, but not require a feedback and follow-up section on the Survey. We will continue to explore.

Exit Interviews: Sarah said she has contacted Mac and Laura. She will talk with Mac in her return from her travels about "exiting" and mentoring. Kitty would contact Debbie and Jackie.

Prospects for 2019: Jean Wilczynski. John Visiglio.

At the end of our meeting, rather than another meeting, Roger suggested we discuss the Survey and our thoughts in an email "forum". You are welcome to join in the conversation.

Next Meeting: We have not scheduled another meeting at this time.