

High Hopes Executive Committee
Meeting Minutes
November 15, 2017

Attending: J. Catlett, S. Douglas, J. Kangley, J. Ridgway, S. Smith, K. Stalsburg, D. Welles

The meeting was called to order at 4:10 pm.

Executive Director's Report: K. Stalsburg reviewed the incident on Oct. 24th. She reported HRAC is re-examining the organizational structure and beginning plans for staff survey.

Development Report: J. Ridgway gave an Endowment Campaign update. He and Jamie Childs will co-chair and S. Douglas has joined committee. Two additional committee members to be confirmed. There are \$685,000 in commitments to date. Board and staff meetings will begin soon. Campaign will move from quiet to active phase in spring.

Investment Committee Report: K. Stalsburg provided copies of Vanguard's 11/14 presentation report. S. Douglas, D. Welles, and S. Smith agreed they were happy with meeting and report.

Other Items: Rough draft of Board retreat agenda reviewed. Given the maturity of the organization and strength of the management group, all agreed a primary goal of retreat should be the best way to shift the Board to planning strategically. January Board meeting agenda discussed. All agreed it should include second quarter results and staff presentation giving overview of the industry and High Hopes' position within the industry.

The meeting was adjourned at 5:04 pm.

Respectfully submitted by,

Jacqueline Kangley
Secretary