

Trustee Expectation Statement

General Expectations

- Support the organization's mission, purposes, goals, policies and programs, while being well informed about its strengths and needs and issues related to persons with disabilities and the field of therapeutic riding.
- Suggest possible nominees to the board who are persons of achievement who can make significant contributions to the work of the board and the progress of the organization.
- Serve actively on committees and/or task forces.
- Attend and support activities and events sponsored by High Hopes whenever possible.
- Represent the organization's membership, the good of the organization, and the interests of clients, donors, supporters of therapeutic riding, and other stakeholders of the organization.
- Be familiar with and adhere to High Hopes' Conflict of Interest Policy.
- Provide leadership to the organization by contributing strategic viewpoints and by bringing new ideas and applying your talents to the board and to committees and task forces.

Meetings

- Prepare for and participate in board and committee meetings, including appropriate organizational activities.
- Ask timely and substantive questions at board and committee meetings consistent with personal conscience and convictions, while supporting the majority decision on issues decided by the board.
- Maintain confidentiality of the board's executive sessions, and speak for the board or the organization only when authorized to do so.
- Suggest agenda items periodically for board and committee meetings to ensure that significant policy-related matters are addressed.

Fiduciary Responsibility

- Faithfully read and understand the organization's financial statements and otherwise help the board fulfill its fiduciary responsibility.
- Ask questions and participate actively in board meeting discussions about the operating budget.

Fund Raising

- Make an annual gift to the organization according to personal means and with the realization of the leadership role the board is expected to play in fund development.

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- Assist the organization by implementing fund raising strategies through personal influence with others.
- Be a proactive participant in all organization efforts to raise funds for operating expenses and capital improvements including the annual appeal, fund raising events, programs and activities.

4/21/10