

High Hopes Executive Committee
Meeting Minutes – August 27, 2019

Attending: J. Catlett, S. Douglas, J. Kangley, J. Ridgway, K. Stalsburg, D. Welles

The meeting was called to order at 9:00 am.

Executive Committee members were welcomed and thanked by Chair, Jackie Kangley. Moving to 9 am meetings was positive. KS to update meeting schedule and resend.

General committee membership was reviewed. The goals of the various committees were discussed and both will be presented at the September Board meeting as part of the Consent Agenda action.

KS provided an update on the new staff. Program Director, Chelsea Bourn is settling in nicely and working closely with the Volunteer Team to review and update processes. Immediate focus is on meeting the needs for the upcoming semester. Technology remains a key area as we further expand our efficiency through use of technology. Emphasis was put on maintaining the balance between currency and usability with consideration for future migration paths. Cautions should be implemented to falling into the trap of over customization. Standardization should be enforced with the intent to make any application configurable for the future.

ED Goals were discussed. Priorities this year include ensuring compassionate leadership; Volunteerism – this is the Year of the Volunteer! ; Supporting development efforts to complete the Endowment Campaign as well as revitalizing individual giving. The goal will be to finalize the Endowment Campaign by the end of the year. The messaging will be an important consideration depending upon where we are relative to our goal.

The Strategic Plan document is in circulation, on the website and will be emphasized in the Annual Report. The AR theme is Values in Motion. The Program Task force will be meeting in the fall with a focus around building collaborative relationships with other agencies. Discussed the plans for a pilot with the Buckley Project as well as larger goal of developing a replicable curriculum focused around One Health.

Potential Board goal was identified as the following:

The High Hopes Board will demonstrate engagement through the use of the “Menu of Choices” and one on one conversations with Board Chair by participating in areas of self-selection and personal feedback. This proposed goal will be further discussed at the September Board meeting for input and ideas from the full Board.

September Board meeting agenda was reviewed. October 6th is our annual “Celebrate” Event. This year’s Sally Aubrey Award winner was selected and is Marge Curtis a long time program Volunteer. Marge has been involved since 1997 and has logged over 2700 volunteer hours. She has been a horse handler, sidewalker and now, at 84 is still active as a barn volunteer.

The meeting was adjourned at 9:55 am
Respectfully submitted by,

Kitty Stalsburg
Secretary Pro tem